

VOTING UNIT-For Certain Employees of- Maryland Institute College of Arts

EMPLOYEES ELIGIBLE TO VOTE: All full-time and part-time Security Guards, Institutional Security Officers/Dispatchers, Eagle One Officers who have worked at least 250 hours in the past 12 months, and Institutional Patrol Officers (IPOs) employed by the Maryland Institute College of Arts at its Baltimore, Maryland facility, who were employed by the Employer during the payroll period ending February 25, 2015.

EMPLOYEES NOT ELIGIBLE TO VOTE: All Building Monitors, Campus Safety Aides, Sergeants, office clerical employees, professional employees, managerial employees and supervisors within the meaning of the Act.

DATE, TIME, AND PLACE OF ELECTION

Wednesday, April 1, 2015	5:30 a.m.- 7:30 a.m. & 3:30 p.m.-6:00 p.m.	Fox Hall 110 Maryland Institute College of Arts 1303 Mt. Royal Ave., Baltimore, MD 21217
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UNITED STATES OF AMERICA
National Labor Relations Board
05-RC-145901



OFFICIAL SECRET BALLOT
For certain employees of
MARYLAND INSTITUTE COLLEGE OF ARTS

Do you wish to be represented for purposes of collective bargaining by
**INTERNATIONAL UNION, SECURITY, POLICE & FIRE
PROFESSIONALS OF AMERICA (SPFPA)?**

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

☐

NO

☐

DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box.
If you spoil this ballot, return it to the Board Agent for a new one.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.